

Key Responsibilities

- To undertake the full range of grounds maintenance duties as instructed by your line manager.
- Horticultural operations, general grass cutting, strimming, and spraying of herbicides.
- Hedge cutting, irrigation, edge reformation.
- Litter picking operations.
- Weed control.
- Fencing repair and maintenance
- Stocking of barns fields with hay straw and haylage.
- Prepare the surfaces of the indoor school, gallop, and ménages (including harrowing and raking) for daily use for training purposes.
- To work as part of a team with the aim of ensuring productive and professional relationships within team, with other employees, managers, clients, and external agencies
- Ensure hand/power tools and grounds maintenance equipment, machinery and vehicles in your charge are secure, in good working order, carry out routine maintenance and refer major mechanical problems to your line manager.
- Undertake regular checking and reporting of the physical infrastructure of the site including paths and facilities surfaces.
- Assist with hard and soft landscaping projects including preparation of land for seeding planting including trees/shrubs and other general landscaping operations where appropriate.
- Report other defects/damage regarding the site to a line manager.
- Attend staff meetings and specific project meetings.
- Participate in on-the-job or other training/development courses to improve ability and effectiveness to carry out duties and completion of training notifications.
- Comply with all company and site procedures and regulations.
- Ensure an efficient and effective response to incidents/emergencies and maintain effective liaison with colleagues and external services.
- Ensure that you observe safety procedures and use safe working practices specifically regarding COSHH and Risk Assessments, reporting accidents and near misses to your line manager.
- To undertake any other duties that may be required within your area of your responsibility.

This list is not exhaustive.

Skills and Qualifications

- Hold an appropriate ground qualification or have proven grounds experience (at least 1-year).
- Amenity tractor with trailed implements and loader qualification or be prepared to work towards and achieve this is essential.
- PA1 & 6 spraying qualifications are desirable.

Full clean Driving Licence