

“Achieve the Exceptional with an Apprenticeship at Jaguar Land Rover”

Webinar - 12 March 2024

- JLR employs 42,000 people across the world – “evolving the world of modern automotive luxury”
- Based in the West Midlands – global HQ is in Coventry – also have bases in India, China, USA, Slovakia and Brazil
- Can be opportunities to connect with people internationally
- 4 main models – Range Rover / Defender / Discovery / Jaguar
- Main locations for apprenticeships – Whitley / Gaydon / Solihull / Castle Bromwich / Lyons Park / Ryton / Wolverhampton / Coventry in the West Midlands as well as those below and in Halewood, Liverpool

Apprenticeships

- Level 3-7
- “Real hands-on experience”
- All are 4 years
- 2024 – 300 apprentices recruited
- Applying early is always the best advice
- Rewards – depends on apprenticeship
- Salaries – increase each year
- Over 1,000 on Early Years Careers Programme

- Level 3 apprenticeships – Advanced – automotive/manufacturing/property - £15,000 starting salary – based in Leamington Spa or Aston

Year 1 - learning engineering basics

Year 2 - day-release at training provider - in plant 4 days a week

Year 3 – as above

Year 4 – on the job assessments / End Point Assessment

- Level 4 apprenticeships – Higher Level - engineering - £20,300 starting salary

Year 1 - Sept-Dec – Leamington Spa – with training provider Jan-August (day/release)

Year 2-4 - day-release at training provider

- Level 4 apprenticeships – Higher Level – engineering operations or Engineering Vehicle Teams – includes fabrication / testing / electro-mechanical calibration techniques / vehicle installation into test chambers and pre test checks / building models
- Level 6 Apprenticeships – Degree - Digital and Technology Solutions / Applied Professional Engineering / Supply Chain and Logistics / Supply Chain and Procurement - £24,480 starting salary – University of Warwick or Aston University
- Level 6 Apprenticeships – Degree – Engineering - applies to only one of following pathways – product development / control systems / manufacturing / electrical & electronics
- Level 6 apprenticeships – Degree - Software Engineering / Software Engineering with Data / Data Analysis - £24,480 starting salary
- Level 6 apprenticeships - Degree – Supply Chain Development - £24,480 starting salary
- Level 7 apprenticeship – Finance - not a degree – will gain a CIMA qualification (Chartered Institute of Management Accountants) – 4 years
- Entry requirements vary –

Level 3 – GCSE Maths and English Language 4+ and 3 others at 4+ or Level 3 Engineering vocational qualification

Level 4 (Higher Level apprenticeships) – as above GCSEs – with A level Maths C+ or Level 3 National Extended BTEC Diploma – DDD - or T level

Level 6 (Degree apprenticeships) – GCSE Maths and English Language at 5 + plus 3 others 5+ with A level Maths B+ and Physics/Chemistry/Engineering/DT at C+

Level 6 Digital and Technology Software Solutions/Software Engineering/Cyber Security – as above

Level 6 Supply Chain apprenticeships – as above GCSEs with 3 A level at C+ to include a science, engineering, technology or maths subject

Level 7 Finance apprenticeship – 3 A levels B+ - one must be a numerate or business-related subject – such as Maths/Physics/ Chemistry/ Biology/ Economics / Business Studies or Accountancy – 2 other A levels can be in any subject

- Application process – online application (via the careers section on website) / online testing (verbal/numerical etc) / online assessment centre (virtual - interview and presentation – sent details in advance) / offer / next steps

No CV/long letters required

250-word question part of assessment – why do you want to work at JLR?

Employability Hub – to help support your application

- Applications – for September starts – still some available now but need to be quick!

For 2025 starts – start applying in Year 12 – register your interest now

September/October – start for finance

Jan/Feb 2025 – all other apprenticeships - to start next year

- See YouTube for practice tests / general advice / Google too!
- Tips – get involved in activities in school / take up various positions – will be able to show skills such as in commitment / need to show you are willing to LEARN / prepare for interview
- Work experience not necessary
- Website – <https://www.jaguarlandrovercareers.com>

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