



CAISTOR GRAMMAR SCHOOL UNIFORM POLICY

Approved by Full Board of Trustees:

December 2023

Last reviewed:

September 2023

Signed:

Lucy Jackson

Chair of Trustees

Aims

1. This policy details our uniform policy for parents and students. We believe a robust policy promotes our ethos of high expectations, provides a sense of belonging and identity for our students, and sets an appropriate tone for the expectations surrounding learning.
2. Legislation:
 - Cost of School uniforms (Statutory September 2022) [\[link\]](#)
 - School uniform [\[link\]](#)
 - Behaviour and Discipline in Schools [\[link\]](#)
 - Equality Act and Schools [\[link\]](#)
3. We do not want parents to have to think about the cost of our school uniform when deciding to apply for a place at Caistor Grammar School. We consider the total cost of our uniform, including our sports kit, when taking into account all items of uniform or clothing parents will need to provide while their child is at the School.
4. This policy is published on the school website. It has been designed to be easily understood by parents, students, prospective students, and their parents.
5. We have two suppliers for our main school uniform to ensure no firm can monopolise cost. Our PE kit is provided by one supplier. This contract is reviewed annually to ensure good value for our parents.
6. Second-hand uniforms are available to acquire via the school office.
7. We invite parents and students to comment on our uniform policy. The Sixth Form dress code is reviewed annually by the Sixth Form council.
8. Parents choose our School because of its high standards so we make no excuses for promoting our expectations for all year groups with our students and parents.
9. We also uphold it because we believe all students should attend school in a fair and equal way. By maintaining this expectation, we ensure that appearance does not advantage or disadvantage any child based on fashion choice, socio-economic wealth, or body shape/ size.
10. We strongly believe that equality is a fundamental right of children in education, and that it is vital to ensure this takes place in a safe, cohesive, and non-discriminatory environment.
11. The Headteacher, and in their absence the Deputy Head, is the ultimate arbiter of school uniform.
12. All staff ensure that the policy is enforced fairly and across all year groups.
13. Occasionally, and for a short period of time, a student may not be able to follow the policy for reasons beyond their control. Parents should communicate with the

students' form tutor if the uniform needs to be adapted (i.e., lost shoes, medical requirement, etc.) and ideally provide a note.

14. Our uniform and dress code for Years 7 to 11 and for Years 12 & 13 respectively is not structured around gender. Instead, we operate a skirt and trouser uniform policy, and students can choose whichever they feel best represents their identity.
15. We believe our uniform represents value for money, when compared to other schools in our local area.
 - Uniform costs and durability are balanced to ensure good value for money
 - Students in receipt of Pupil Premium receive significant support to purchase uniform via an annual grant
 - Branded items are kept to a minimum
16. Equality Act 2010 and Schools [[link](#)]

We are sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. This policy makes it clear that it is not an absolute right of people of faith to wear garments or jewellery to indicate that faith. Parents should contact the Headteacher as soon as possible to discuss any exemption. We believe this conversation should take place at least once a year, ideally at the start of the school year.

Years 7 – 11

Trouser uniform (prices correct as of September 2023)

- Black blazer with the school badge (from £35 – £45)
- Plain white shirt with school tie (£6) **or** grey and white striped school blouse (twin pack £26-30)
- Charcoal grey or black smart trousers (no jean type or skinny fit trousers)
- Black or dark grey socks
- Smart black shoes (no boots, plimsolls, or trainers)
- A plain coat without a logo

Skirt uniform

- Black blazer with the school badge (from £35 – £40)
- Plain white shirt with school tie (£6) *or* a grey and white striped school blouse (twin pack £26 - £30)
- Grey box-pleated skirt, worn to the knee (from £26 - £28)
- White ankle socks or Black opaque tights
- Smart black shoes (no boots, plimsolls, trainers or 'pumps')
- A plain coat without a logo

Students may remove their blazer once the Headteacher, or in their absence, Deputy Head, declares summer uniform. Students who choose to wear a coat to school must wear a blazer.

Hair

Hair styling should fit in with the wearing of a uniform and be of natural colour. Extreme hairstyles are not permitted. If hair is worn sufficiently long that it endangers health and safety in the classroom, then it should be tied back and hair accessories should be discreet.

Accessories

Only a wristwatch, single plain ring and a single ear stud in each ear are allowed. No makeup or nail varnish are to be worn in Y7-9 and should be discreet.

PE kit

Compulsory

White/red polo shirt, with school logo (from £13.90 - £16.80)

Black track top **or** hoodie with school (from £17 - £20.10)

Black shorts **or** plain black PE 'skort'

White sports socks for indoors & Red games socks for outdoors

Training Shoes – non-marking soles for indoor work

Outdoor training shoes, clean and suitable for the All-Weather Pitch

Shin pads

Years 12 & 13

General

Sixth Form students at our School are our role models and leaders. They must be smart and professional in their appearance. Our dress code gives students the choice to express their identity, which also setting a positive example about expectations and self-expression in a smart work environment. The dress code can be viewed here. [[link](#)]

Accessories

Students should ensure that accessories are discreet and promote a committed attitude to study. Students may have one piercing in their nose. Lip, eye, septum piercings are not permitted. Tattoos must be covered.