



# Caistor Grammar School

A Selective Academy

Church St. Caistor

Lincolnshire LN7 6QJ

Tel. 01472 851250 Fax. 01472 852248

Alistair Hopkins M.A. (Oxon), M.Ed. Headmaster

Dear Applicant,

**Re: Learning Support Assistant, (part-time, 19.5 hours per week across three days, term-time only plus 2 INSET days, NJC 1-3, £8,068-£8,312, actual)**

**Start: September 2022**

Thank you very much for considering making an application to Caistor Grammar School.

We are a small school with an outstanding record of academic achievement and support for our students. We run an enviable extra-curricular programme, which makes a large contribution to the ethos of the School. We were ranked top of the league tables for schools in the East Midlands in 2019 for our combined GCSE and A level outcomes by *The Sunday Times*. We were top of the league tables in Lincolnshire for A level outcomes (68% A\*-B) and second for GCSE outcomes (63.6% grades 9-7). Our Progress 8 score of 0.64 (2019) placed us in the top 10% of schools nationally. We live our motto 'Ever to Excel'. We were named East Midlands Secondary State School of the Decade by *The Sunday Times* in 2020, and East Midlands State Secondary School of the Year in 2018 and 2021.

We are based in the heart of Caistor, a market town standing on the edge of the Lincolnshire Wolds. Lincoln is 24 miles to the south and Grimsby 12 miles to the east. To the north, over the Humber Bridge, Hull is about 30 minutes from here and major cities like Doncaster, Sheffield and Leeds can be reached easily within an hour and a half along the M180 motorway. Property prices are very reasonable compared to other parts of the country, while to the east you can enjoy the delights of the coast in resorts to suit everyone's tastes.

The School is a special, unique place. All staff, teaching, administration and support, work hard to ensure that our students receive the best education possible. We number approximately 700 students, including 190 in the Sixth Form. We are also proud to be a single academy trust with a very supportive parental and governing body. We support other primary and secondary schools in our area.

The School was founded in 1631 and the original school room is still in use. Most of our work, however, is done in buildings which were substantially remodelled and extended in the new millennium. In 2005, our Manning Building was extensively re-modelled to provide improved accommodation for Modern Languages, PE and History. We also gained an all-weather pitch and a new sports pavilion. The School has new Music facilities and we have extended our science provision creating the Olympic Torch Building for the teaching of Physics in 2014. Our dining hall was expanded and remodelled in 2019. This year we have just completed a roofing project, and our new

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build classroom block will be ready for use in September. We have just secured funding to upgrade our New Hall.

We have been actively involved in several partnerships with other Lincolnshire Schools and local businesses. We are an inclusive school drawing our pupils from the upper 25% of the ability range. All our sixth formers are working for three or four A-levels and nearly all go on to either employment, apprenticeships and higher education, including Oxbridge and Russell Group universities. Our students are well motivated and, to quote our last inspection, 'relish their learning.' The atmosphere of the School is friendly, purposeful and inclusive. Colleagues are encouraged to develop their own skills and abilities in a supportive environment. Making an extra-curricular contribution is considered vital.

### **The department**

The Special Educational Needs department consists of a SENCO and two Learning Support Assistants, one of whom works specifically with supporting Sixth Form students. We're looking to offer additional support to students next year as our student population becomes more diverse. Although this is initially a one-year contract, there may be further opportunities for work in further years, subject to funding.

### **The role**

We're looking for a Learning Support Assistant to become an integral part of our team. Working closely with students, you'll be key in realising our very able students' aspirations.

### **How to apply**

Please send the completed non-teaching application form from the website [\[link\]](#), together with a brief letter of application by noon on **Friday 8<sup>th</sup> July**, to Alistair Hopkins, Headmaster, Caistor Grammar School, Caistor, Lincoln LN7 6QJ or email to the Head's PA [Charlie.coulston@caistorgrammar.com](mailto:Charlie.coulston@caistorgrammar.com).

Interviews will be held w/c 11 July.

I hope this information will encourage you to make an application. We look forward to hearing from you.

All good wishes,



Alistair Hopkins  
Headmaster

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