



# Caistor Grammar School

A Selective Academy

Church Street

Caistor

Lincolnshire LN7 6QJ

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Headmaster: Alistair Hopkins M.A. (Oxon), M.Ed

Monday, 10 January 2022

Dear Applicant,

**Re: Teacher of Design and Technology M1-UPS3, full-time, permanent, £25,714 - £41,604, current)**

**Start: September 2022**

Thank you very much for considering making an application to Caistor Grammar School.

We are a small school with an outstanding record of academic achievement and support for our students. We run an enviable extra-curricular programme, which makes a large contribution to the ethos of the School. We were ranked top of the league tables for schools in the East Midlands in 2019 for our combined GCSE and A level outcomes by The Sunday Times. We were top of the league tables in Lincolnshire for A level outcomes (68% A\*-B) and second for GCSE outcomes (63.6% grades 9-7). Our Progress 8 score of 0.64 (2019) placed us in the top 10% of schools nationally. We live our motto 'Ever to Excel'. We were named East Midlands Secondary State School of the Decade by The Sunday Times in 2020, and East Midlands State Secondary School of the Year in 2018 and 2021.

We are based in the heart of Caistor, a market town standing on the edge of the Lincolnshire Wolds. Lincoln is 24 miles to the south and Grimsby 12 miles to the east. To the north, over the Humber Bridge, Hull is about 30 minutes from here and major cities like Doncaster, Sheffield and Leeds can be reached easily within an hour and a half along the M180 motorway. Property prices are very reasonable compared to other parts of the country, while to the east you can enjoy the delights of the coast in resorts to suit everyone's tastes.

The School is a special, unique place. All staff, teaching, administration and support, work hard to ensure that our students receive the best education possible. We number approximately 700 students, including 190 in the Sixth Form. We are also proud to be a single academy trust with a very supportive parental and governing body. We support other primary and secondary schools in our area.

The School was founded in 1631 and the original school room is still in use. Most of our work, however, is done in buildings which were substantially remodeled and extended in the new millennium. In 2005, our Manning Building was extensively re-modelled to provide improved accommodation for Modern Languages, PE and History. We also gained an all-weather pitch and a new sports pavilion. The School has new Music facilities and we have extended our science provision creating the Olympic Torch Building for the teaching of Physics in 2014. Our dining hall was expanded and remodeled in 2019. Over the next 12 months we plan to complete almost £1m of building work on two improvement projects.

We have been actively involved in several partnerships with other Lincolnshire Schools and local businesses. We are an inclusive school drawing our pupils from the upper 25% of the ability range. All

our sixth formers are working for three or four A-levels and nearly all go on to either employment, apprenticeships and higher education, including Oxbridge and Russell Group universities. Our students are well motivated and, to quote our last inspection, 'relish their learning.' The atmosphere of the School is friendly, purposeful and inclusive. Colleagues are encouraged to develop their own skills and abilities in a supportive environment. Making an extra-curricular contribution is considered vital.

## The department

The Design and Technology department at Caistor Grammar School is based in the Technology Block with a multi-material workshop, a flexible design/electronics/light manufacturing/IT room and access to two ICT rooms. With two full time teachers of D&T and the invaluable support of our technician, we work collectively as a team to cover all material areas and support the work of our students.

At KS3 we provide all students with a broad Design & Technology experience covering elements of CAD/CAM, electronics, mechanisms, resistant materials and graphics to design and manufacture high quality outcomes. We aim to develop an understanding of how materials, manufacturing processes and technologies work where students take on increasingly challenging design opportunities, as they progress through the school.

We make extensive use of 2D and 3D Computer Aided Design software (2D Design and Inventor) and use these to make effective use of our Computer Aided Manufacturing facilities throughout the KS3, 4 and 5 curriculums.

At KS4 there are two teaching groups in each year, 10 and 11, following Edexcel's 9-1 GCSE D&T Specification with a focus on Timbers.

At A Level we follow the Edexcel Product Design Specification with teaching groups of five and eleven in Year 12 and Year 13 respectively.

We are proud of the extensive level of support available to all our students including lunchtime and after school workshops when the need arises. We enjoy and value very positive relationships with our students which makes this a wonderful teaching and learning environment.

Our examination results have consistently been some of the very best in this high achieving school and we are proud of the work and outcomes achieved by the D&T students.

At all key stages of the school, we like to encourage creativity and strive for quality. This includes detailed design thinking and the development of concepts into high quality prototypes. To achieve this standard, we have a comprehensive volume of equipment and machinery, including items such as 3D printers, a laser cutter, as well as traditional machinery, such as use of a metal lathe and mill.

Industrial links help us to enrich and contextualise our school-based curriculum. We compete in the RAF Project X competition annually while we are looking to begin the F1 into Schools challenge in 2022. Each year several students are supported to apply for the prestigious Arkwright Scholarship scheme, and we are regularly delighted by their success in achieving this award.

As you can see, we are a broad and exciting place to work, for the right candidate who embraces working with students to enable fantastic progression and supporting them in achieving the results they deserve.

If you'd like a discussion with the head of department Phil Donington, please email  
[phil.donington@caistorgroup.com](mailto:phil.donington@caistorgroup.com)

### The role

We're looking for a D&T teacher to join our team. The ability to offer another subject such as core PE would be an advantage. We welcome applications from colleagues at all points in their career, including Early Career Teachers.

### How to apply

Please send the completed teaching application form from the website, together with a letter of application by noon on Friday 28 January, to FAO: Charlie Coulston, Caistor Grammar School, Caistor, Lincoln LN7 6QJ or email to the Head's PA [Charlie.coulston@caistorgroup.com](mailto:Charlie.coulston@caistorgroup.com).

Interviews will be held before February half-term.

I hope this information will encourage you to make an application. We look forward to hearing from you.

All good wishes,



Alistair Hopkins  
Headmaster